



# CAPABILITY STATEMENT

[LAMSONCONSULTING.COM](http://LAMSONCONSULTING.COM)

# WHAT



Lamson Consulting advances the skills of leaders, bridges cultures and empowers teams by creating and facilitating unique, interactive learning programs. With over 20 years of experience in leadership development, executive coaching, and team-building, Lamson Consulting has successfully partnered with those organizations top in their field to be more inclusive, productive and profitable.

---

## EXECUTIVE COACHING

---

Most leaders have what it takes to run organizations, communicate with stakeholders, and increase the numbers. Yet these same leaders can often benefit from a sounding board – someone to guide them in their decision-making, refine their communication skills, and support them in their business strategy.

- Leadership Refinement
- Change Management
- Managing Up
- Career Coaching
- Presentation Skills
- Work-Life Balance
- Inclusive Leadership

## TRAINING & FACILITATION

---

Talent management and leadership competence are two of the top challenges facing organizations today. I can work with your team to create learning programs designed to drive your business forward. First we'll discuss overall objectives, then develop a customized learning strategy and roll out your plan of action.

- Management & Leadership Skills
- Leading Virtual Teams
- Developing Global Mindset
- Diversity & Inclusion
- Advancement Strategies for Women
- Being a Better Ally to Women
- Bridging Cultures

## TEAM-BUILDING

---

Teams go through various stages while working on projects and deliverables. The key to ensuring a team's high performance is to proactively manage the team through each stage. I'll work with you to plan and run global meetings, social events and other types of sessions to align and energize your team.

- Keynotes
- Team Session Facilitation
- Global Team Events
- Custom Topics for Teams
- Creating Inclusive Leadership Teams
- Merger Integration



# HOW

# WHO



As a sought-after speaker, facilitator, and executive coach, Melissa Lamson uses her expansive global expertise to help leaders take charge, grow their business, and achieve real results. As a thought leader in her industry, Melissa's insight has been featured in *The Financial Times*, *Forbes*, and *Fast Company*. Melissa is a speaker at major international professional conferences and has authored six books including her latest; *The New Global Manager: Learning to Manage Well in a Complex Business Environment*.

---



CLIENTS



Let's create great  
leaders together.



[Melissa@LamsonConsulting.com](mailto:Melissa@LamsonConsulting.com)



650.283.2765



[www.LamsonConsulting.com](http://www.LamsonConsulting.com)